May 24, 2018

The Wisconsin Department of Workforce Development Dislocated Worker Unit PO Box 7972 Madison, WI 53707



RE: Notice of Business Transaction

Dear Members of the Dislocated Worker Unit:

On or about January 23, 2018, Big Hittters, LLC d/b/a Interim Health Care of Wisconsin, LLC ("Big Hittters") provided you notice that it was selling its assets to Guardian Pharmacy of Madison, LLC ("Guardian") located at 702 N. Blackhawk #215, Madison, WI. 53705. The sale of the Big Hitters property assets was postponed and did not occur as originally scheduled. The sale and closing has been rescheduled to August 1, 2018. As a result of this delay, we are providing this updated notice of closing. Per regulations I am providing you this notice 60 days in advance of the "closing" date

This letter is being provided in compliance with Big Hitters, LLC statutory notice requirements to the Wisconsin Department of Workforce Development.

The partnership with Guardian will significantly expand Interim HealthCare of Wisconsin's ability to provide exceptional and cost-effective health care services to our clients.

Our agreement with Guardian allows us to retain the name, Interim HealthCare of Wisconsin. In addition, our agreement states that although Guardian is not obligated to hire any active employee of Big Hitters, LLC, it is their intention to continue operations as is. Please be aware that no bumping rights exist.

I do want to be clear that when I say "closing" it only refers to the transaction completion date.

<u>Interim HealthCare of Wisconsin and its employees will continue to conduct its normal business operations without interruption under the new ownership structure.</u>

In the normal course of a transaction like this, the employees of Big Hitters LLC must be terminated and rehired under the new entity. Therefore, I am providing you a list of job titles, the number of affected employees within each job, and the anticipated date of their permanent termination from Big Hitters, LLC.

## Interim HealthCare of Wisconsin

Director of Nursing-1 Office support staff-5 Nursing staff-7 Field support staff-85

The anticipated date of termination from Big Hitters LLC, is August 1, 2018.

Big Hitters, LLC will ensure that its employees will be paid all earned wages and agreed upon benefits at the time of their "termination date."

If you need additional information, please contact me at (608) 210-1910.

Sincerely,

John Michael Flint, Jr. Owner

Big Hitters

702 N. Blackhawk #215

Madison, WI 53705